



Camp Indy Goals and Outcomes

Camp Indy Mission Statement

Camp Indy is a ministry of Horizon Christian Fellowship of Indianapolis. Our mission is that Christ would be glorified, the lost would be won, believers would become equipped for faithful service, and the kingdom of God be expanded under the model of win, disciple, send. Jesus is preeminent in all that we do, and our desire is to know God and make Him known.

Program Goals

- to communicate the love of Christ to campers, parents, and staff, by being Christ-like examples through both verbal and non-verbal means. (1, 2, 3)
- to share the gospel with campers. (3, 4, 5)
- to provide opportunities to disciple campers and staff in the knowledge of Christ and the Bible. (1, 3, 6)
- to provide a fun, safe, and loving environment for campers to learn and grow spiritually, physically, and emotionally. (1, 2, 3, 4, 5, 6, 7)
- to develop interpersonal and social skills through participating in planned camp activities and interacting with fellow campers and staff. (1, 3, 8)

Outcome Objectives

1. All campers and staff will have received biblical teaching in small group settings a minimum of once per day of camp attended.
2. All staff members will have interacted with campers, parents, and other staff in according to the standard outlined in the Camp Indy Personnel Policies-Personal Conduct Guidelines
3. All staff members will have instructed campers in biblical lessons as they apply to the day's activities.
4. All campers will have listened to a clear gospel presentation as a routine part of daily opening ceremonies.
5. All campers will have been presented with a minimum of 2 alter call opportunities in a given week.
6. All staff members will have participated in daily devotional sessions, both individually and as a group.
7. All staff will have completed First Aid/CPR/AED training prior to the start of camp.
8. All campers will have been instructed in camp rules pertaining to safety and personal conduct during daily opening ceremonies.

Staff Training

As part of the hiring and recruitment process, all potential staff members will undergo an interview from the camp director and background check. Upon hiring, staff members will be given the Camp Indy handbook and be required to read it and sign an agreement to adhere to the policies and procedures therein. As part of pre-camp, staff will be required to complete a 2-week training course which further covers camp procedures, games, equipment, and safety, including training in first aid, CPR and AED, and group devotionals.

Evaluation

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- to provide a fun, safe, and loving environment for campers to learn and grow spiritually, physically, and emotionally. (1, 2, 3, 4, 5, 6, 7)
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The Camp Indy Staff pursues meaningful internal evaluation weekly, monthly, and seasonally. This allows critique or praise to be revisited regularly for the sake of accountability and quality-control. Staff members collect data through in-person interactions, digital communication, and feedback from counselors' experiences with families. Any form of response from parents and campers is taken immediately into consideration and assessed for time-sensitive solutions needing to be implemented. This data is also set aside for continued consideration and evaluation throughout the season. More recently, the staff has formulated and distributed surveys among families and counselors to collect objective-specific data. Questions vary from the basic camp experience and expectations, to the spiritual and social components Camp Indy promotes. While the staff collects and continually considers the data collected this way, they are also actively facilitating conversations with counselors concerning possible stalled progress, personal and collective goals, upcoming or sudden needs, and testimonies of success or meeting specific objectives. From these conversations, some of our most insightful data is collected and tracked.